

Fleming Ties

Linking Fleming College Alumni, employers and communities
in partnership.

Winter 2015



**Haliburton Campus
Celebrates 10 Years**

PAST • PRESENT • FUTURE

2014 Premier's Awards Nominees PAGE 4

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Fleming Ties

WINTER 2015

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Cover: Left to right: former Fleming College President Dr. Brian Desbiens, retired Principal HSTA Barb Bolin, Dean of HSTA Sandra Dupret, Fleming College President Dr. Tony Tilly.

MESSAGE from the President



The path to our new *Kawartha Trades and Technology Centre* (KTTC) was long, yet I was excited by it every step of the way. From the initial concepts in 2007 to securing provincial government funds of \$29.3M in 2011 to ground breaking in 2012 to learning about the employment needs of over 50 manufacturers in 2013 to a completed building and enhanced programs in 2014, our Fleming College team put in an extraordinary effort and I could not be more proud. The KTTC is now full of life beyond my expectation. Donors, students, alumni, faculty, staff and visitors are in awe at the look of the building and the innovative work that goes on there.

Our achievements come as a result of embracing partnerships with donors, volunteers, alumni, businesses, and service clubs. These relationships are crucial to a vital and vibrant college community that provides exceptional experiential learning opportunities for our students. For that, I am most grateful.

This fall, Fleming College enjoyed a season of celebrations that included the 10th anniversary of our Haliburton Campus; a pre-opening ceremony to honour our KTTC campaign donors and volunteers; a 10-year reunion for the Paramedic program; alumni and faculty award recipients; and recognizing the career success of Fleming's 2014 Premier's Awards Nominees at Colleges Ontario's Premier's Awards Gala in Toronto.

As the festive season is upon us, I wish you a joyous holiday and best wishes for a safe, healthy and prosperous new year. ❖

G.A. (Tony) Tilly, Ph.D.
President



MESSAGE from the Alumni Advisory Council Chair



I would like to take this opportunity to recognize the members of our Alumni Advisory Council. Each member has a personal connection with the college—one they are very passionate about. They help Advancement and Alumni Relations expand the alumni network through their personal connections and workplaces, engage graduates by promoting College activities, and share ideas to enhance alumni programs.

As a reminder to all alumni, it is our responsibility as graduates to update our personal alumni record when we move, change jobs or careers, change e-mail addresses, or change our name. An up-to-date alumni record will ensure that graduates stay informed of available benefits and services including job and professional development opportunities. Please take time on an annual basis to update your record on the College's website. Now is as good a time as any, please visit www.flemingcollege.ca/alumni-relations.

To our graduates everywhere around the world, on behalf of the Alumni Advisory Council, I wish you and your family a cheerful holiday season. ❖

John Lyons, Customs Administration '82
Chair, Alumni Advisory Council



WHAT DO YOU THINK?

To suggest a topic or graduate to feature in *Fleming Ties*, please e-mail us at alumni@flemingcollege.ca.

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How Canadian Anti-Spam Legislation Impacts Your Business

BY EVAN WHITE & DAN GOLDSTEIN

On July 1, 2014 a surprisingly large number of companies who conduct business online scrambled to become compliant with the brand new Canadian Anti-Spam Legislation (CASL). CASL has added a much-needed layer of protection to our Canadian e-mail inboxes while also forcing us, as marketers, to take the ethical "high road."

Of course with any law, there are always some people who find a way to get around legislation like CASL, without technically breaking the law. This, however, begs the question if side stepping CASL is a choice that will yield superior results compared to complying and following best practices. As owners of a digital marketing agency we may be a bit biased, but our approach is and always has been to build "opt-in" lists for our clients. We then serve each member of these lists with content that speaks to their specific needs with a goal of driving short and long-term revenue.

The rules set in place by this legislation should have always been the standard. By participating in spam, the risk of having your domain blacklisted is very real and could bring your entire company's online communications to a halt.

Perhaps most importantly, by taking the "high road" you can also establish your business as a true digital leader representing a brand that can be trusted.

"establish your business as a true digital leader"

BASIC CASL REQUIREMENTS

The fundamental idea of CASL is simple. Your e-mail list subscribers must "opt-in" to receive e-mails from your business.

When sending out commercial e-mails, you must include your:

- Company name
- Physical address
- Telephone number
- Corporate e-mail address and domain

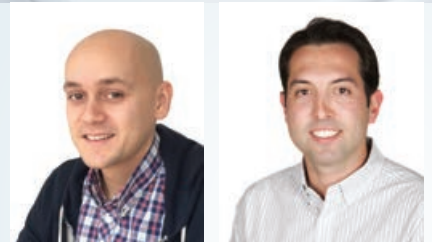
A very important requirement in all communication is an unsubscribe button, which if clicked by a user, must be processed within 10 business days.

Inevitably, when your reputation is on the line along with possible legal implications as a result of your actions, standard business school litmus tests need apply.

THE PATH WE SHOULD ALL BE ON

Certainly you have read or heard that in the digital era content is king. While this is true, if you are sharing your content with an opted-in and relevant audience your results are already poised to yield maximum benefit.

By following the guidelines set out by CASL, such as the simple act of including an unsubscribe button, you reduce the likelihood of your e-mails being marked as spam by a recipient. No hard feelings, just a simple declaration of disinterest with the output being a more targeted list for you to manage.



EVAN WHITE (left) and DAN GOLDSTEIN (right), are both Class of 2008 graduates of the Business Administration-Marketing program. In 2011, they established Neumarkets digital marketing agency in Toronto, Ontario.

The power of marketing to a truly relevant list leads to a better understanding of who is listening, allowing for deeper segmentation based on engagement and nurturing through your sales process. With proper analysis and a sound strategy, this data can lead to truly profitable relationships.

There is no better time than now to use CASL as an opportunity to revamp your digital marketing presence and set your business apart from the crowd. ♦

www.neumarkets.com

All opinions expressed in guest editorials are those of the original authors. Their articles do not necessarily reflect the view and opinions of Fleming College or the Alumni Relations Office.

2014

Premier's Awards Finalists

CELEBRATING GRADUATE SUCCESS

At the Premier's Awards Gala hosted by Colleges Ontario on November 24 at the Royal York in Toronto, 114 Ontario college graduates were honoured for their outstanding career success including six graduates from Fleming College.

BUSINESS



DAVID CAIN
Business Administration, 1978

David Cain retired as the Founder and President of TeamCain, a company specializing in distribution and warehousing solutions for businesses in Canada, the United States, and Europe. Since retiring in 2006, David volunteers as the President of Friends of Honduran Children. He inspires positive change in Central America by focusing on delivering sustainable programs that provide necessary aid, supplies, and skills that allow Hondurans to obtain self-sufficiency and personal fulfillment.

COMMUNITY SERVICES



LORRIE BAIRD
Early Childhood Education, 1985

An expert with 30 years of experience in early childhood education, Lorrie cares for and educates our youngest citizens. She is the Associate Executive Director for Kawartha Child Care Services in Peterborough where she championed the implementation of Reggio Inspired Emergent curriculum into 25 sites when this innovative approach was rarely considered. Lorrie is a contributing author in Ministry of Education documents that support early learning.

CREATIVE ARTS & DESIGN



BARB BOLIN
Recreation Leadership, 1972

Barb brings visual art to life throughout Ontario. She is a catalyst for new education and community economic development initiatives related to the arts. After 35 years, Barb retired as the Principal of Fleming's Haliburton Campus where she grew a small part-time education centre to a nationally recognized institute. Barb is the founding Chair of the Haliburton Sculpture Forest and the Haliburton Highlands Arts Council. She is the epitome of volunteerism and community involvement.

HEALTH SCIENCES



JULIE CORDASCO
Nursing, 1989

Julie's 25-year nursing career took her from caring for infants at SickKids to providing medical care for seniors at Prime Care Family Health Team. A Registered Nurse, Julie was Milton, Ontario's first aging-at-home visiting nurse to help seniors stay home longer with health and dignity. Her two medical missions to Guatemala helped thousands of people from Merendon Mountains. Julie is a trained volunteer with GlobalMedic/GlobalFire to assist in disasters worldwide and a Rotarian who fosters youth programs.

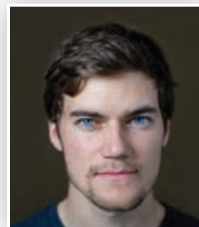
TECHNOLOGY



ERIC DENOUDEN
Civil Engineering Technician, 1979

As the Founder and President of the award-winning Hilden Homes, Eric has a gift of being a natural-born leader. Eric chaired the \$1-M Children's Safety Village and the Home Build for Health Care projects to unite community in partnership to support youth, education, and health. As President of the Ontario Home Builders' Association and 2nd Vice-President of the Canadian Home Builders' Association, Eric is the voice of thousands of residential construction professionals across Canada. He has championed community builds through volunteering to construct or help fund community centres, churches, and schools in developing countries.

RECENT GRADUATE



JOSHUA SEE
Environmental Visual Communications, 2013

Joshua is a visual journalist helping society understand our interactions with the natural world. Primarily using photography and videography, Joshua helps organizations reach their education, conservation and communication goals. He contributed significant video content to the TVO documentary series, Museum Diaries and has photography and articles published in Royal Ontario Museum and *Alternatives Journal* magazines. ♦

To view photos from the Premier's Awards Gala, visit www.facebook.com/flemingalumni.

Congratulations

Passion – Love – Commitment Motivates Positive Change

It is no secret that Ecosystem Management Professor Barb Elliot boasts a passion for nature and thrives on helping students succeed. Her contagious enthusiasm for outdoor adventures creates experiential learning opportunities for students and faculty—one that helps drive Fleming’s Frost Campus to becoming a centre of excellence in environmental studies in Ontario.

Barb discovered her love for the outdoors at an early age on her family’s hobby farm in Southern Ontario. Her days were spent roaming the farm’s creeks and forests and catching fish in the two spring-fed ponds. She was a young explorer intrigued by nature and its creatures.

Her curiosity for the environment grew along with her and Barb earned a degree in Fisheries Biology at the University of Guelph. Her first environmental job was with the Ministry of the Environment at the Dorset Research Centre, making \$2.65 an hour collecting water samples.

Career experiences followed that involved educational programs at J.C. Taylor Nature Centre, Algonquin Provincial Park, Leslie M. Frost Natural Resources Centre and Bark Lake Leadership Centre. This work motivated Barb to achieve her Bachelor of Education degree.

While at Bark Lake, staff received discouraging news of funding loss and employees were given notice of six months to find employment.

Initially, Barb was devastated. She loved her job. However, the outcome led to significant personal and career fulfillment—one that nourished her passion for the outdoors, her love for teaching, and her commitment to creating the motivation for positive change in people’s lives.

A brief four-month teaching contract in Fleming College’s Ecosystem Management (EM) Program (formerly known as Integrated Resource Management) turned into a 20-year success story that includes positions as the full-time EM professor, Manager of Contract Training, EM Program Co-ordinator, Academic Lead, and Co-ordinator of Common First and Second Semesters. She also served on the Academic Planning and Development Committee and, for many years, on Fleming’s President’s Advisory Council. During her first years at Fleming, Barb also completed her Masters of Education.

Not only did Fleming College gain a teacher, it gained an inspiring and spirited leader.

Dean of the School of Environmental Natural Resource Sciences Linda Skilton praises the mark Barb continues to make on the Frost Campus and within the City of Kawartha Lakes community.



Barb Elliot is a full-time Professor in the Ecosystem Management Program. She is a past recipient of both the Pascal Award for Excellence in teaching and the Fleming Team Work Award.

“Barb is passionate about teaching and learning. She is committed to her students and goes the extra mile to support them in achieving success,” says Linda. “Barb is an active volunteer who helps community partners achieve their goals. She is a role model to her students who have said that Barb inspires them to be better and to achieve more than they thought possible.”

Barb pushes the limits of learning. Through outdoor adventures to places like Costa Rica, South Africa, and Moose Factory Island, students immerse themselves in community based projects to help fulfill sustainable initiatives, value culture, and build relationships.

Outside of teaching, Barb strives for personal goals such as being a three-time Boston Marathon athlete and a retired martial artist, having achieved a 2nd degree black belt. She recently reached a long term goal of becoming a certified taxonomist of aquatic insects with the North American Benthological Society. ❖

CONTRACT TRAINING

Peak Your Company's Performance

BY DEBORAH CLIFFORD

The opportunity for real change at your company is only realized when you develop a foundation for Lean. This includes knowledgeable Lean champions who understand the tools, share their understanding with others, and can assist with Lean implementation initiatives.

Fleming College's White Belt training program teaches key Lean topics and tools that help companies develop process improvement strategies immediately at the basic level.

Participants learn key Lean topics during a series of full-day workshops. They practice using the introductory tools and build the skills necessary to complete small implementation projects. Many choose to advance to the Green Belt level of certification which equips them to lead large change initiatives. Discounts are available for groups of two or more from the same organization.

On Sept 24th, Fleming graduated its first cohort of 24 Lean transformation champions. ♦

WHAT IS LEAN?

Lean is a set of techniques and tools for process enhancements that help to improve work efficiency, quality management, and minimize costs to increase profits and increase customer satisfaction.

For more information, visit:
www.flemingcollege.ca/services/contract-training

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- teambuilding
- planning
- project management
- coaching

Next session:

Two Thursdays per month starting January 8, 2014
Fleming College, Sutherland Campus

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Continuous intake: White Belt Certification
Green Belt Certification

Fleming College | Contract Training

For training details or to register:
Deborah Clifford at Deborah.Clifford@flemingcollege.ca
or call 1-888-269-6929 x5228

FLEMING CREW SERVICES

BY TAMMY JINKERSON



After graduating from the Business Administration–Accounting program in 2013, Rachel Hicks faced the all too common dilemma of seeking a first career related job—I need experience to get the job, but I need a job to get the experience.

Rachel is now working in her chosen field in a job she loves. As the bookkeeper for a booming local business, Peterborough Property Maintenance, Rachel has found herself growing, not only in skills, but also in career confidence. When asked how she gained access to this kind of opportunity right out of school, she said “I tried job searching on my own and was not getting far, until I walked into an agency called Fleming CREW.”

Fleming CREW delivers Employment Ontario programs and services. The agency is part of a network across the province that offers free services for those who are unemployed and not in school. Rachel’s resourcefulness and “never give up” attitude led her to investigate. She immediately became involved in the Youth Employment Fund, where she had help from counsellors and access to employers who see the value that youth bring to the professional workplace.

“Working with Fleming CREW helped me every step of the way,” explained Rachel. “They got me in the door with the employer and spoke to him about my potential, which was even better than a reference. To have people who care and have a plan to help, really makes a difference. I know I wouldn’t be here without them.”❖

You can reach Fleming CREW at: 705 775-2739 or visit flemingcrew@flemingcollege.ca

ALUMNI BENEFITS

CAREER SERVICES PORTAL

Join our online job bank exclusive for Fleming students and alumni. Register an account at www.flemingcollegecareerservices.ca.

DISCOUNTS AT PERKOPOLIS

The Perkopolis alumni discount program is available to all Fleming College alumni. By registering online for an account you can receive discounts related to home services, health and wellness, entertainment, travel, and more. E-mail alumni@flemingcollege.ca to receive your member access code.

ONLINE LEARNING WORKSHOPS



Sign up for our monthly e-newsletter at alumni@flemingcollege.ca to stay informed of upcoming professional development webinars.

SOCIAL NETWORKING

Join our social media networks to stay informed about opportunities and events:

Facebook/[flemingalumni](https://www.facebook.com/flemingalumni)
Twitter [@flemingalumni](https://twitter.com/flemingalumni)
Linkedin Fleming Alumni Group

LEEDing the Way

IN TRADES AND TECHNOLOGY TRAINING

Doors
opened
September 2
2014

After 13 months of construction, the \$36 million, 87,000 square-foot Kawartha Trades and Technology Centre (KTTC) has opened its doors to a modern facility where people are greeted by beams of natural light and it is amazing!



On September 2nd, over 1,000 students striving for successful careers as carpenters, welders, plumbers, electricians, and instrumentation control engineers were welcomed inside the new Sutherland Campus building. They are now learning on new high tech tools and equipment that will prepare them for great trades and technology careers—a sector in dire need of highly qualified workers throughout the province.

Not only is the KTTC building skills and shaping the futures of our youth and adults, the centre itself is top notch and was built to a LEED gold standard.

LEED stands for Leadership in Energy and Environmental Design and is a set of rating systems for the design, construction, operation and maintenance of green buildings.

LEED features integrated into the KTTC

Breathing Easy: Energy, Emissions and Atmosphere

Great consideration was given to saving energy and reducing the amount of toxins in the atmosphere and steps were made to ensure that both the indoor and outdoor air we breathe is cleaner, fresher, and less-polluted.

A set target to save 30% on energy costs will be achieved by using an efficient heat pump HVAC (heating, ventilation, and air conditioning) system in classrooms and office spaces. Air conditioning systems will not contain the ozone-depleting substances CFCs and HCFCs and carbon dioxide sensors have been located throughout the building to ensure adequate ventilation.

Low-VOC materials have been used in paints, carpeting, adhesives and sealants, and composite wood to ensure better indoor air quality.

A reflective white roof has been put in to avoid the heat island effect that comes with typical roofing and it reduces the cooling load.

Bring on the Rain: Water and Wastewater in the KTTC

Reducing water use and employing eco-friendly wastewater technologies are two important aspects of the KTTC building. To achieve the goal of reducing water consumption by at least 30%, low-flow toilets, urinals, and lavatory faucets have been installed in the KTTC.

A cistern has also been installed to collect and store rainwater, which—among other things—can be utilized to reduce the use of potable water in transferring sewage from the building.

Rain water on campus is now treated on-site via the new storm water management pond. The pond collects all rain water run-off from the campus and filters it before it enters nearby streams and waterways.





Building Green: Certified Wood and Recycled Materials

Forest Stewardship Council (FSC)-certified wood is used throughout the KTTCC. FSC is dedicated to promoting responsible management of the world's forests. At least 15% of the building materials are recycled content. And at least 20% of the building materials have been extracted or manufactured locally. Further to this, 75% of construction waste from the KTTCC has been diverted from landfills.

Building thoughtfully, recycling, and using locally-sourced materials go a long way toward creating a sustainable learning environment for students. By setting the example, Fleming College will continue to lead in sustainability. ❖

Thank you donors and volunteers



FLEMING COLLEGE HONOURS KTTCC CAMPAIGN DONORS

The Fleming College "Building Skills, Shaping Futures." campaign wrapped up on October 8th with a heartening pre-opening ceremony for more than 70 donors and volunteers.

Guests were treated to tours of the new state-of-the-art facility, which includes sustainable shop facilities, smart-wired classrooms, and labs with the newest technology. A number of speakers took the opportunity to bring their sincere thanks to those who made the KTTCC possible.

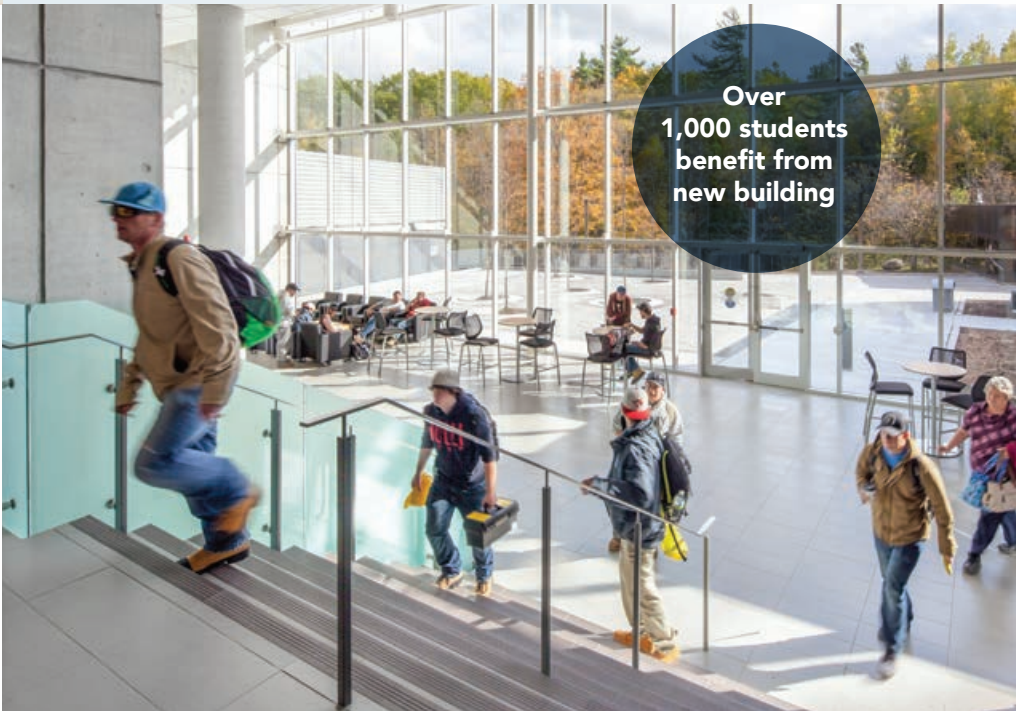
Co-chairs **Jay Amer** (Metallurgical Engineering Technician '82) and **Craig McFarlane** (Civil Engineering Technology '86) shared news that the "Building Skills, Shaping Futures" campaign raised \$1,889,440 in support of infrastructure, capital equipment and student financial assistance.



WHAT WILL HAPPEN TO THE McRAE CAMPUS?

Peterborough City Council approved the purchase of Fleming College's McRae Building on Bonaccord Street for \$800,000. The Council plans to buy the McRae Campus and then turn it over to the Peterborough Housing Corporation. The social housing agency—of which the city is the sole shareholder—is expected to convert the campus into 33 affordable apartments that will support an innovative program focusing on giving single mothers a fresh start.

Over 1,000 students benefit from new building



CONGRATULATIONS



Mary Osinga Awarded Service Medal

Paramedic program faculty member **Mary Osinga** has received the 2014 Governor General's Medal for Exemplary Service in Emergency Medical Services. The medal recognizes professionals in the provision of pre-hospital emergency medical services to the public who have performed their duties in an exemplary manner, characterized by good conduct, industry and efficiency.

Paul Harris Award Recipients

In recognition of their outstanding community involvement as Co-chairs of the Kawartha Trades and Technology Centre "Building Skills. Shaping Futures." campaign, **Jay Amer** (Metallurgical Engineering Technician '82) and **Craig McFarlane** (Civil Engineering Technology '86) are the recipients of the 2014 Paul Harris Award in Peterborough, Ontario. The award is the highest honour a rotary club can bestow on a person, either inside or outside the club. For over two years, Jay and Craig not only supported the fundraising campaign but were key drivers in raising awareness of the need for skilled trades and technology workers locally and throughout the Province.



Peterborough's 2014 Business Citizen of the Year

Not only did **Mary LaRocque** (Tourism and Transportation '84) celebrate 10 years in business with Marlin Travel – Peterborough this year, she was awarded the 2014 Business Citizen of the Year by the Greater Peterborough Chamber of Commerce. Mary was recognized for playing a significant role in the success of Peterborough's business community and for her volunteerism that involves supporting local charities. Mary is a strong advocate for Fleming College and employs several graduates.



Jessica Nyznik, The Peterborough Examiner



Alumnus Replace Memorial Chamber Altars

Fleming College's Art Conservation Techniques graduates, **Phil White** '88 and **Ed Bowkett** '94, devoted the last two years to a special project that involved creating six new altars to display Canada's Books of Remembrance in the Memorial Chamber, in Canada's Parliament Buildings. A video describes the altars and the reason behind their creation, visit YouTube and search for Memorial Chamber – Parliament Hill by PWGSCanada.

Canada's Top 50 Research Colleges

Fleming College has been named one of Canada's Top 50 Research Colleges, taking the 11th spot in Ontario and 29th, nationally. The Office of Applied Research at Fleming College, which ranked 36th on last year's list, had a 58% increase in its research income from the previous year, with a total of \$1,933,852 in 2012/13.

Grad Installs Work at the Japanese Embassy

Recent graduate of the new Studio Process Advancement program, **Fraser Radford**, had his work installed at the Japanese Embassy in Ottawa this past fall. The large scale installation, titled Senbazuru (for Sadako), features 1,000 hand folded paper cranes that appear to be flying out of a book and away into the universe. According to Japanese legend, when a person folds 1,000 cranes, they are granted a single wish. The paper that Fraser used to create the cranes came from books on the topic of the atomic bombs dropped on Hiroshima and Nagasaki in 1945.



CKL Managers Promoted

Two long-term employees at City of Kawartha Lakes City Hall were promoted to director positions. **Craig Shanks** (Recreational Leadership '96), is the new Director of Community Services and **Rod Sutherland** (Aquaculture Technician '90), was named Director of Health and Social Services.



Dean Jim Drennan Retires

Jim Drennan, Dean of School of Justice and Business Studies, will retire from his role at Fleming College in December. During his career Jim has developed a broad and deep understanding of college education, from the classroom to the board room. He has worked with great dedication with faculty and staff to improve program quality and ensure program viability. He has made cross-college contributions, handling a variety of leadership responsibilities in addition to the dean's role.

New CAO in Deep River

After being elected for two consecutive terms as the City of Kawartha Lakes mayor in 2007 and 2010, alumnus **Ric McGee** (Recreation Leadership '88) began his new position on November 30 as Chief Administrative Officer/Clerk for the Town of Deep River, Ontario.

Alumna Earns Doctorate Degree

Michelle Acorn (Nursing '87), completed her Doctorate of Nurse Practitioner (DNP) at D'Youville College. She continues in her role as Lead Nurse Practitioner at Lakeridge Health in Whitby.

Successful Sister Act

Sisters **Julie Howe '91** and **Shelley Eliopoulos '85** (nee Stedall) may have both graduated from the Business Administration program but each have taken completely different—yet very successful—career paths. Julie had an aspiration for marketing and Shelley ventured into the accounting realm.

Julie is the Sales and Marketing Director at Nexicom. She has previous experience including advertising and promotion in the retail arena and marketing development from the public and private sectors. Julie's connection to others in the Peterborough community is very impressive; she is a dedicated volunteer with many local organizations.

Shelley is the Treasurer and Director of Finance at Municipality of Trent Hills. She has held government roles in in Lakefield, Carleton Place, Smiths Falls, Quinte West and Asphodel-Norwood, where she was the Chief Administrative Officer.



Shelley has built a strong business network in the areas surrounding Peterborough and volunteers with provincial organizations. Shelley was recently awarded the Excellence in Municipal Finance Award from the Municipal Finance Board of Ontario for work she has done helping treasurers across the province.

What Julie and Shelley both strongly agree on is that Fleming's common semester in the Business program provided a solid foundation for their career path ahead. Every position they held, and continue to hold, has required the skills that they acquired at Fleming College.

Honoured for Commitment to Canada

Const. David McFadden (Business Administration '81), a long-time traffic officer with the Peterborough police, received the Member of Order of Merit of the Police Forces from Governor General David Johnston in September for his exceptional service and commitment to Canada. David has been the President of the Peterborough Police Association since 2003, is the former President of the Police Association of Ontario and a director since 2007. He has also served on the board of directors of the Peterborough Humane Society and Community Living Peterborough. ❖



Left to right: RCMP Commissioner Bob Paulson His Excellency, the Right Honourable David Johnston (Governor General of Canada), Constable David McFadden, Peterborough Lakefield Community Police Service (Retired), Constable McFadden's wife Michele McFadden.

ALUMNI UPDATES

JIM TYTLER

Forestry Technician '76

Many years have passed since my time at Fleming. I am an owner of 150-acre woodlot near Huntsville, and co-owner of 250 acres near Bancroft. Both of these parcels are actively managed using a Forestry Management Plan. I am a member of the Niagara chapter of the Ontario Woodlot Association. I plan to attend OWA Annual General Meeting in March 2015 in Brantford and I encourage Fleming forestry/environmental graduates to join me. Learn more at www.ont-woodlot-assoc.org.

MEREDITH PILLEY

Drug & Alcohol Counsellor '95

After I graduated from Fleming, I obtained my Masters of Social Work degree which enabled me to come full circle and become a Professor at Fleming in the Social Service Worker and Child Youth Worker programs. As well, I have a private counselling practice in Peterborough working with individuals and families struggling with trauma and mental health issues. Fleming made an incredible impact on my life and I hope to "pay it forward" in my work with our students today and in the future.

CHRISTINE GAGNON

Registered Massage Therapy '08

I am the owner of Gagnon Health and recently expanded my online social media presence to keep you up-to-date on massage therapy and other health care news. Follow me on Twitter, Christine Gagnon RMT @ GagnonHealthRMT.



LINDSAY SULINE

Community Integration through Co-operative Education '14

I graduated in June 2014 and I have a job at Hello Darling Café and Bakery.

ASHLEY COURTNEY

Business Administration '07

I am a full time Mom of three boys, ages 7, 2 and 4 months. I live in a small northern town called Marathon. Since graduating, I was married and we have bought a house. Although busy, I am looking at going back to school online.

FRED ARMITAGE

Police Foundations '93

After leaving a successful policing career in 2010 to lead close-protection teams in Afghanistan, I am now a Professor of Justice Studies at Mohawk College in Hamilton.

FRANCIS FASUYI

Audio-Visual Technician '78

I am married to my wife Avis and we have three children Christopher, Emmanuel, and Christine. Christopher is a graduate of South Carolina State University (Biology Major) currently working in the Lab. Emmanuel is a graduate of Shaw University Raleigh (Business Major) now a Marketing Manager for a National Real Estate Company. Christine has just finished first year at Canisius College in Buffalo.

LAURA WILLIAMS

Business Administration '10

With the support of my family I have started my own business The Eclectic Plum. I re-use, re-purpose, and transform stuff into unique home decor items. My time in the Business program at Fleming is helping me in my new adventure!

CATHERINE (KATHI) CURTIN

Social Service Worker '09

In October, I opened the first Pet Food Bank at the St. John's Anglican Church (The Lighthouse) in Peterborough. It is very successful.

JENNIFER WILSON-BRIDGMAN

Sculpture Certificate '12 (Valedictorian)

Jennifer recently finished a life size horse head in steel. It made its debut earlier this year at the Beyond the Valley Studio Tour in Dundas, ON.



RINO PARISE

Forestry Technician '87

I moved to British Columbia in 1995 and joined the Ministry of Forests in Powell River as a Forest Technologist. I enjoy exciting field work in the beautiful coast mountains often working in remote locations accessed by boat or helicopter. I have two teenage sons.

CARLOS GARCIA

Electronics Engineering Technology – Computer Systems '86

From the hot land of the Caribbean sea in Venezuela, HELLO—I send my best regards to everybody.

STEPHANIE HART

Educational Assistant '14

Wow, where to begin! It has been a whirlwind year for me. Deciding to go back to College at the age of 44 was challenging and rewarding. In April of 2014, I was hired by the Kawartha Pine Ridge District School Board and worked in a variety of schools getting my feet wet as an Educational Assistant. Through the summer I spent all my days enjoying my children and planning a long overdue wedding to my soul mate of over 10 years but the highlight of the summer was being hired by Havelock-Belmont Public School. Life can't get any better!



GORD SEEBURGER

Geomatics Technician '13

I moved to Peterborough in July 2014 to promote my wood carving business Totem Gord Wood Carving. ❖

First Professional Development Webinar

Over 130 people registered for the first Advancement and Alumni Relations professional development webinar on November 20th called "Transforming Early Learning Practice: Lessons from our Journey." The webinar was presented by 2014 Premier's Awards – Community Services nominee and Early Childhood Education '85 graduate **Lorrie Baird** and her colleague Anne Marie Coughlin. They shared heartfelt stories and new trending ways to help children reach their fullest potential. Participants included alumni, educators, and early learning leaders from Ontario and the United States. To stay informed about future webinars, update your alumni record at www.flemingcollege.ca/alumni-relations.



Alumnae Mentor at Career Exploration Event

On November 4, Fleming College partnered with Skills Canada – Ontario to host the "Skills Work! For Women Career Exploration" event in the new Kawartha Trades and Technology Centre on Sutherland Campus. Alumnae and students from Fleming's trades and technology programs shared stories of their career pathways with young women (grades 9 to 12) interested in learning about an exciting future in these sectors, not often pursued by women.

Class of '92 & '93 Camping Reunion

Over 20 Parks and Recreation '92 and '93 graduates and their families gathered in August for a fun-filled camping weekend. The group is happy to welcome alumni from other programs who knew them at the next event in August 2015. See page 14

Left to right: Tom Doyle, Carol Hodgeson-Darou, Sue Maslin, Jim Blom, Katherine Groechel-Bisson, Tamara Van Dyk, David Kirkpatrick, Carol Koepke-Romo and Veronica Evers-Doyle.



Paramedic 10th year celebration

Over 50 alumni, friends, and faculty from the Paramedic Program reunited in September at the Paramedic Open House to share College memories and their work experiences. The event was held to celebrate the program's 10th graduating class.



CE Class of 1974 Reunion

The June 40th reunion of the Civil Engineering Class of '74. Left to right: Henry Draper, Doug Walker, Adam Papp, Dave Carswell, Ed Feth, Rick Thom, Terry MacGregor, Peter Perry. Front: Bill Copeland (faculty), Bill Cockburn. Missing: Sheldon Reddy.

Loggersports

On November 1, 29 teams competed in the Loggersports competition at the Frost Campus including four teams from Fleming College. The crew from Lumberjacks TV series (TSN) covered the Frost programs, campus, and the Loggersports competition. Events included Log Decking, Pulp Throw, Swede Saw, Crosscut Saw, Quarter Split, Axe Throw, Chain Saw, and Pole Climb.

HSTA Celebrates 10 Years

On Friday, September 19, 2014, over 75 donors, volunteers, staff, alumni, and community members gathered to celebrate the 10th anniversary of the opening of the Haliburton Campus of Fleming College. The Haliburton School of The Arts is recognized as a leading school in Canada to study visual arts. It is home to 14 full-time programs, over 2,300 students each summer, over 200 faculty from across the country, as well as the Haliburton Sculpture Forest—a unique partnership providing students and the community with direct access to 30 national and international sculptures located on the campus.



A special recognition ceremony also took place to honour former campus principal, Barb Bolin. Family, friends and supporters were on hand to witness the dedication of the "Barb Bolin Studio Wing." Barb retired as principal of Fleming College, Haliburton Campus, and the Haliburton School of The Arts in 2007, after 35 years with the College. In her role, Barb was responsible for all campus activities including staffing and development of arts and cultural programming as well as the vision, fundraising and project management for the development and construction of the new campus. ❖



2015 MARK YOUR CALENDARS!

PREMIER'S AWARD 2015 ENTRIES

Friday, January 30

For an application, e-mail paula.walton@flemingcollege.ca.

FLEMING NIGHT AT THE PETES

Thursday, February 19

Alumni are invited to Fleming Night with the Peterborough Petes. To buy discounted tickets, please contact the Advancement & Alumni Relations Office at alumni@flemingcollege.ca.

CLASS REUNIONS

Tourism and Transportation '73, '74, '75, April 2015

A reunion event will be held for Tourism and Transportation graduates from the Classes of 1973, 1974 and 1975 in April 2015. To receive further details as they become available, please contact Elizabeth Noll at elizabeth.noll@bell.net or phone (905) 952-3505.

Parks and Recreation '92 and '93, August 2015

The 6th annual camping reunion will be held for Fleming Parks and Recreation graduates from the Class of 1992 and 1993. For information, contact Katherine Bisson (Groechel) at katherine.ann.bisson@gmail.com.

Update your alumni record and Fleming College will provide information about reunions along with future events.

www.flemingcollege.ca ❖

GET ON THE INVITATION LIST!

To add your name to the invitation list for any of the following events that will be organized for the spring, e-mail arla.whalen@flemingcollege.ca or call (705) 749-5509.



- **Professional development webinars**
February and April 2015
Enhance your professional skills with online learning opportunities.
- **Canada Coast to Coast Gala** at the Sutherland Campus
Friday, March 27, 2015
Experience the ultimate in Canadian cuisine served by faculty and students from the Culinary program.
- **Live Art Here** at the Haliburton Campus
May 2015
Participate in an art workshop of your choice. The day also includes demonstrations, an art auction, breakfast, lunch, and a wine reception.
- **Geocaching** at the Frost Campus
Spring 2015
Treasure hunt using a GPS system.
- **Birdwatching** at the Gamiing Nature Centre
Spring 2015
Enjoy nature and learn about birds in the Kawarthas.

WITH SADNESS

It is with great sorrow that we announce the passing of retired faculty member Lloyd Clive. Lloyd was with the College for 30 years, starting in 1982 and teaching until his retirement in 2012. He coordinated and taught within the Materials Management and Business Administration programs. Lloyd was a positive influence with a great sense of humour. He was a friend and mentor to many at the College and his loss will be deeply felt by his friends, colleagues and former students. A gathering to celebrate Lloyd's life was held on Friday, August 29, 2014 at the Sutherland Campus. In memory of Lloyd, donations may be made to the Heart and Stroke Foundation or to a Fleming College bursary fund in Lloyd's honour.



Fleming College ring found

In our last edition we posted information about an SSFC ring that was found among stolen property in the UK. We are still looking to re-unite this ring with its owner. It appears to be from the 1970s. Please contact alumni@flemingcollege.ca.

Grow with us
We make a difference, so can you

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THANK YOU

DRY STONE KINDLY DONATED FOR SUNDIAL SCULPTURE

Through the generous in-kind gift of 35 tons of lime stone from Jeff Parnell Contracting in Ennismore, ON, the Sutherland Campus now features a new stone sculpture. A sundial, designed by Haliburton School of The Arts faculty member and artist John Shaw-Rimmington, is about 24 feet in diameter by nine feet tall. This aesthetic feature relates to Sir Sandford Fleming's invention of standard time at the same time as highlighting our Haliburton School of The Arts. The sundial was installed in October by students in the Dry Stone Structures course. The cohort included a group of six students and three instructors from Peterborough Regional College in Peterborough, England.



TWO LIQUID HANDLERS GIFTED

Ontario Institute For Cancer Research (OICR) recently donated two liquid handlers, designed for biochemical and genomics reagent transfer to be used in the Biotechnology – Advanced program. The equipment is used to safely transfer biochemical liquids and will provide our students with hands-on experience that they will use in the field.



LIVESTREAM OF CONVOCATION

Thank you to our convocation sponsor NEXICOM for kindly supporting our goal to provide convocation ceremonies live online for friends and family who were unable to attend the Frost and Sutherland campus ceremonies. As well, thank you to CANADA LIFE for sponsoring our Alumni Photo Booth convocation receptions. The sponsorship allowed us to offer free photos to graduates and their families.



IN-KIND DONATION OF MAC WATER TRUCK

TEAM EAGLE INC. provided the Heavy Equipment Operator and Heavy Equipment Technician programs with a MAC water truck. The truck allows the Operator students to apply water to the roads, cutting down on the dust which not only protects the other equipment being used, but also significantly decreases the environmental impact of construction. The Technician students also use the truck to conduct engine and electrical testing. ❖

Supporting your alma mater is just a text away

According to Human Resources and Skills Development Canada, over 65% of those who stated they would not pursue post-secondary education indicated that their financial situation was the number one barrier. Help break down that barrier and support student success by making your donation to the General Flow-Through Bursary Fund today. Your donation will go to support students in financial need at Fleming College.

**Text FLEMING to 20222 to
donate \$5, \$10, \$20, or \$25.**

100% of your donation goes to support student financial assistance. The Advancement and Alumni Relations Office does not charge an administration fee.



SAVE A TREE

Sign up to receive this magazine electronically at alumni@flemingcollege.ca.

A legacy gift to Fleming College – **THE GIFT OF OPPORTUNITY**

Supporting education through a gift in your will ensures opportunities for students to make positive changes in our own communities and across the globe.

"Over my 27 years at Fleming College in various roles including both part and full time faculty as well as administration, I was well aware of the funding challenges that faced many students every day. As well, the College was always facing various demands for updated equipment and better facilities to ensure the best programs for students.

Financial support on a regular basis for student bursaries or capital projects is only one strategy that ensures Fleming College's success. There are a variety of legacy gift options available that are an easy and impactful method to show support for Fleming College. This is why I chose to arrange my legacy gift."



– RUTH SMITH,
retired faculty



FOR MORE INFORMATION CALL
705-749-5509

IMPORTANT NEWS FOR PARENTS

If your grad is no longer living at the address below, it means their alumni membership is out-of-date; therefore, we ask for your help.

Please contact us at alumni@flemingcollege.ca
or call 1-866-353-6464 to let us know that your son/daughter is no longer living at your address.

Thank you!

If addressee has moved, DO NOT FORWARD.
Return with present address if known.
Mailed under Canada Post Agreement
#40042188

We welcome your comments and suggestions.
Please contact Paula Walton at the
Advancement & Alumni Relations Office.
Phone: 1-866-FLEMING (353-6464)
Fax: 705-749-9776
E-mail: alumni@flemingc.on.ca
Web: www.flemingcollege.ca/alumni-relations

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